

**LETTER OF UNDERSTANDING  
BETWEEN  
THE BOARD OF COMMISSIONERS OF  
GRAND TRAVERSE COUNTY  
AND  
TEAMSTERS STATE, COUNTY AND MUNICIPAL WORKERS  
LOCAL 214  
GRAND TRAVERSE CENTRAL DISPATCH UNIT**

**WHEREAS**, the GRAND TRAVERSE COUNTY BOARD OF COMMISSIONERS (the "Employer") and the TEAMSTERS STATE, COUNTY AND MUNICIPAL WORKERS GRAND TRAVERSE CENTRAL DISPATCH LOCAL 214 (the "Union") are parties to a collective bargaining agreement with a term running through December 31, 2019 (the "CBA"); and

**WHEREAS**, the CBA contains Article XXI DURATION (p 32) which allowed either party to choose one proposal each for a re-opener in 2018 and two proposals each for a re-opener in 2019; and

**WHEREAS**, the Employer and the Union met to discuss the re-openers and have agreed to revise and replace the Wage Scales in Appendix A (p 33) to reflect a 3% wage increase effective the first full pay period on or after January 1, 2019.

**NOW, THEREFORE, IT IS HEREBY AGREED** as follows:

1. Effective the first full pay period on or after January 1, 2019, Appendix A is amended to reflect a 3% wage increase to all steps of each classification, replacing the prior Appendix A in its entirety. The amended Appendix A is attached hereto and incorporated by reference into this Letter of Understanding.

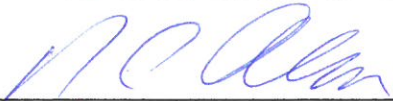
2. All other terms of the collective bargaining agreement between the Employer and the Union shall govern the terms and conditions of employment for the employees. It is expressly understood that this agreement shall be without precedent or prejudice for any future circumstances.

**FOR THE EMPLOYER:**



\_\_\_\_\_  
Rob Hentschel, Chairperson  
Board of Commissioners

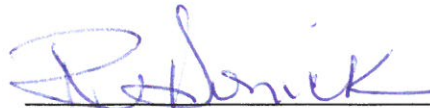
Date: 2/8/19



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Nathan Alger, County Administrator

Date: 2-8-19

**FOR THE UNION:**



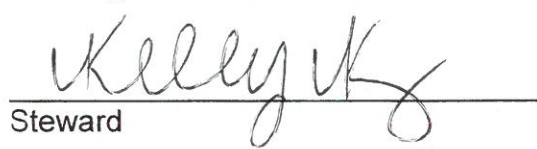
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Robert Donick, Business Representative

Date: 2/3/19



\_\_\_\_\_  
Steward

Date: 02-04-2019



\_\_\_\_\_  
Steward

Date: 2-4-19

APPROVED AS TO FORM FOR  
COUNTY OF GRAND TRAVERSE  
COHL, STOKER & TOSKEY, P.C.

By: /s/ Matt Nordfjord, Esq.  
Mattis D. Nordfjord

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**APPENDIX A**  
**WAGE SCALES**

Effective January 1, 2019

Increase over 2018: 3%

	TRAIN 1	TRAIN 2	HIRE	1 YEAR	2 YEARS	3 YEARS	4 YEARS	5 YEARS
F	14.90	16.00	17.21	17.99	18.81	19.68	20.59	21.49
G	15.93	17.10	18.42	19.25	20.13	21.06	22.01	23.00