

LETTER OF UNDERSTANDING
BETWEEN
TEAMSTERS LOCAL 214
AND
86TH DISTRICT COURT

The parties are signatories to a collective bargaining agreement effective from 1/1/17 through 12/31/19.

This Letter of Understanding clarifies the terms and understanding between the party's reference to Article I (RECOGNITION).

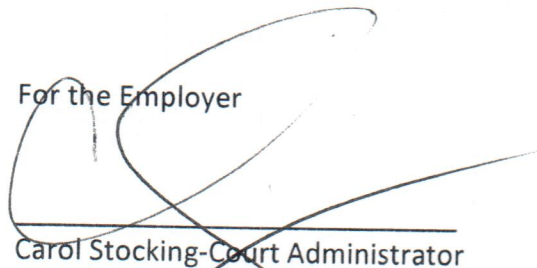
Section 1.1 Collective Bargaining Unit shall read as follows:

The Employer hereby agrees to recognize Teamsters State, County and Municipal Workers Local 214 as the exclusive bargaining representative, as defined in Act No. 379, State of Michigan, Public Acts of 1965, as amended, for all employees employed by the Employer in the following described unit for purposes of collective bargaining with respect to rates of pay, wage, hours of employment and other conditions of employment:

All full time and regular part time employees of the 86th District Court excluding elected officials, Court Administrator, **Deputy Court Administrator, Community Corrections Manager, Magistrates** and confidential employees.

All other terms and conditions of the collective bargaining will remain in full force and effect for the term thereof.

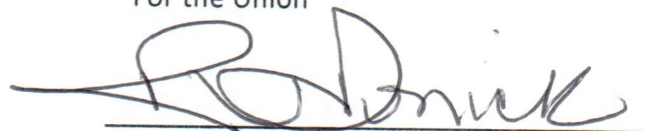
For the Employer



Carol Stocking-Court Administrator

Date: 2/20/18

For the Union



Robert V. Donick-Business Representative

Date: 2/21/18