

LETTER OF AMENDMENT
BETWEEN
GRAND TRAVERSE COUNTY
AND

COMMAND OFFICERS ASSOCIATION OF MICHIGAN
GRAND TRAVERSE CENTRAL SUPERVISORY UNIT

Re: **ARTICLE XIII HOURS OF WORK, PREMIUM PAY AND SHIFT PREFERENCE SECTION 12.5 SHIFT ASSIGNMENTS**

1. The County of GRAND TRAVERSE and the COMMAND OFFICERS ASSOCIATION OF MICHIGAN hereby agree to modify the existing collective bargaining agreement (ARTICLE XIII HOURS OF WORK, PREMIUM PAY AND SHIFT PREFERENCE, Section 12.5 Shift Assignments), to include the new amended language listed below.

Shift assignments shall be made on a semi-annual basis on the employee's preference according to his/her seniority within the bargaining unit. Those eligible must have completed at least 1 one year of service within their classification.

The employer shall grant such requests for shift preference provided that said request shall not be detrimental to the efficient operation of the department. The employer reserves the right to make temporary assignments in mid-period due to extended illnesses, injuries, education and training.

An employee may request a shift preference at the first selection period after he/she has completed the required probationary/trial period.

Shift Bids for the six (6) month period of November 1st through April 30th will be open August 16-31st, and posted no later than September 1st.

Shift bids for the six (6) month period of May 1st-October 31st will be open February 13th -28th, and posted no later than March 1.

FOR THE COUNTY OF GRAND TRAVERSE

Carol Crawford 3/9/18
Chair, Board of Commissioners Date

Jason Torrey

3-14-18
Date

FOR THE BARGAINING UNIT

Paul D. Postal 2-22-18
Paul D. Postal JR B.A. Date

Jason Mayersky, Pres. Date

2/23/18